

**CITY OF LANCASTER
WORK SESSION
TUESDAY, FEBRUARY 12, 2013
7:00 P.M.**

- I. Invocation & Pledge of Allegiance** – Councilwoman Jackie Harris
- II. Roll Call**
- III. Special Guests** – Thelathia Barnes Bailey – Public Administration Class of USCL
- IV. Public Hearing** – 2013 Needs Assessment (*Grazier Rhea of the Catawba Regional Council of Governments*) **Pg. 1**
- V. Citizen Comments**
- VI. Employee Comments**
- VII. Information Items - Action by Motion (if required)**
 - A. Employee Grievance Hearing Appointments (*Sowell*) **Pg. 19**
 - B. Tree Commission (*Meeks*) **Pg. 20**
- VIII. Ordinances**
 - O13-01** (Second Reading) An Ordinance to Amend Chapter 12, Section 12-22 of the City of Lancaster Code of Ordinances Regarding “Classification and Rates” (*Meeks*) **Pg. 26**
- IX. Resolutions**
 - R13-04** A Resolution Authorizing the Awarding of Hospitality Tax Grants (*Meeks*) **Pg. 30**
 - R13-05** A Resolution Amending the City of Lancaster Administrative Policy (*Meeks*) **Pg. 32**
- X. Adjournment**



Any person requiring special accommodations should contact the Office of the City Administrator at (803) 286-8414 at least 24 hours prior to the scheduled meeting.